

EMPLOYEE NON-COMPETE AGREEMENT

For good consideration and as an inducement for _____
(Company) to employ _____ (Employee), the
undersigned Employee hereby agrees not to directly or indirectly compete with
the business of the Company and its successors and assigns during the period of
employment and for a period of _____ years following termination of employment
and notwithstanding the cause or reason for termination.

The term "not compete" as used herein shall mean that the Employee shall not
own, manage, operate, consult or be employed in a business substantially similar
to, or competitive with, the present business of the Company or such other
business activity in which the Company may substantially engage during the term
of employment.

The Employee acknowledges that the Company shall or may in reliance of this
agreement provide Employee access to trade secrets, customers and other
confidential data and good will. Employee agrees to retain said information as
confidential and not to use said information on his or her own behalf or disclose
same to any third party.

This non-compete agreement shall extend only for a radius of _____ miles
from the present location of the Company and shall be in full force and effect for
_____ years, commencing with the date of employment termination.

This agreement shall be binding upon and inure to the benefit of the parties, their
successors, assigns, and personal representatives.

Signed this _____ day of _____ 20____.

Company

Employee